



Psychologist

***** \$3000 HIRING Bonus!!!*****

Come work for an agency who believes in the promise and potential of every child, teen and young adult!

Our mission is to remove barriers to learning, helping children and teens become resilient, happy and successful, at home, at school, and in life. We specialize in ADHD, Learning Differences, Anxiety & Depression, and Autism.

Our Clinical Services team offers multidisciplinary evaluation, personalized treatment and innovative programs (at CHC or your child's school) increase every youngster's ability to learn and achieve the balance necessary to enhance life experience and improve school performance. The clinic serves children and teens ages 2-17.

CHC staff psychologists are primarily responsible for conducting comprehensive assessments & evaluations, including formal psychological testing, clinical interviews and treatment plan development for children with suspected mental health concerns. These may be part of an interdisciplinary evaluation team or as a single discipline. In addition, staff psychologists provide individual therapy, parenting coaching, and family therapy. Providing educational workshops at CHC and within the community on topics of expertise are required.

Responsibilities:

- Conduct clinical interviews with parents and clients, and synthesize/disseminate significant information to team members.
- Conduct comprehensive psychological assessments/evaluations, including extensive use of standardized instruments, with children and teens (3-18).
- Extensive experience and knowledge in assessment of numerous domains of functioning including the following: cognitive, academic, attention, executive functioning, learning and memory, and social/emotional/behavioral functioning.
- Ability to independently determine the most appropriate assessment battery for a particular client based on relevant history and reason for referral.
- Develop and deliver psychological and educational treatment plans for children, teens and their families, which may include individual, dyadic, family, parent and collateral therapy and behavior management.
- Coordinate clinical care with other disciplines including SLP, OT, Education and Psychiatry.
- Conduct in-service training and seminars at CHC or within the community, including continuing education & parent education, as requested.
- Attend clinical staff and team meetings as assigned and serve on committees as needed to ensure program and service quality.
- Adhere to all mental health legal and ethical mandates and guidelines in the execution of duties, including timely completion of charting, billing, report preparation and ethical/confidentiality issues as outlined by the American Psychological Association.
- Participate in school observations, IEP conferences and other school meetings to assist school personnel in understanding client issues and rationale for implementation of recommendations.



- Meet productivity expectations as assigned by the Division Director. It is expected that the psychologists will be at full productivity at the completion of the 3rd month of hire.
- Perform other related duties as assigned or requested by Program Manager and Division Director.

Qualifications:

- Thorough knowledge of procedures for developmental and psychological evaluations of young children through adolescence.
- Knowledge and understanding of CHC's four areas of expertise: ADHD, LD, Anxiety & Depression and Autism Spectrum Disorders.
- Knowledge and skills in child and adolescent therapies, case formulations and treatment planning.
- Excellent time management and material organizational skills.
- Ability to work in team-oriented environment.
- Excellent interpersonal and written communication skills with both client and colleagues.
- Flexibility to respond to changing circumstances and priorities within the agency.
- Knowledge and use of computers and an Electronic Health Record (EHR) is essential.
- D./Psy.D. in Clinical Psychology from an accredited graduate school, preferably with at least three (3) years post degree experience in either/both a pediatric clinic and/or school-based setting. Valid California license to practice psychology required.
- Maintenance of valid California license with documentation of continuing education credits submitted to the Board of Psychology with copy provided to Division Director.
- Adherence to all professional, ethical, legal and confidentiality issues outlined by the California Board of Psychology, The American Psychological Association and State and Federal laws (e.g., HIPAA)

Competitive Benefits:

We value our employees' time and efforts. Our commitment to your success is enhanced by our competitive compensation and an attractive and extensive benefits package for employees working at least .75 FTE or greater, including:

- Medical, dental and vision benefits
- 401(k)
- Health and Dependent Care Flexible Spending Accounts
- Work/Life Balance - Flexible schedules !
- Training and development
- Educational reimbursement
- Adoption assistance
- Life and personal accident insurance
- Short and long-term disability coverage
- Free continuing education classes offered on-site
- Paid sick leave
- Paid vacation
- 14-16 paid holidays each year

We work to maintain the best possible environment for our employees, where people can learn and grow with the company. We strive to provide a collaborative, creative environment where each person feels encouraged to contribute to our processes, decisions, planning and culture.