VISITING PROFESSOR POSITION

Position Title: Visiting Professor  
Department: Counseling  
Location: Palo Alto, CA  
Type: Full-Time

ABOUT PALO ALTO UNIVERSITY

Palo Alto University (PAU) is a private, nonprofit educational institution, accredited by the Western Association of Schools and Colleges. PAU is dedicated to education with an emphasis in the behavioral and social sciences; to promoting future innovators and leaders for the benefit of society; to generating knowledge through research and scholarship of the highest level; and to providing services to the community informed by science and scholarship. As an institution, PAU highly values and supports education and programming related to diversity, and recently was selected for the 2017 American Psychological Association Suinn Minority Achievement Award for excellence in the recruitment, retention and graduation of ethnic minority students. See diversity.paloaltou.edu for details about PAU diversity resources, culture, and programming. PAU’s student body is diverse, engaging, and highly invested in their education and in improving the lives of others.

ABOUT PAU’s DEPARTMENT OF COUNSELING

PAU’s Counseling Department is exemplified by a positive, supportive, high energy, creative and synergistic culture that challenges and supports students, faculty, and staff to strive for excellence in their work and career. We have a strong commitment to operate in a collegial manner and place high regard on professionalism, cooperation, mutual regard, and respect. Ideal faculty members will embrace this culture and add their own unique set of talents and abilities in moving this department to even greater success on the national and world stage.

The Counseling program is orientated towards supporting the educational needs of the working professional and we have a strong commitment to accessible and flexible forming. Faculty are required to work flexible hours to accommodate students, which includes weekday evening online and residential courses.

GENERAL DESCRIPTION

Palo Alto University’s Department of Counseling is currently seeking applicants for two full-time visiting faculty positions for the 2021-2022 academic year. These positions are in the Department of Counseling which includes an MA in Counseling program with two CACREP accredited emphasis areas: Clinical Mental Health Counseling and Marriage, Child, and Family Counseling. These 9.5-month positions begin 9/2021 and end 6/2022.

RESPONSIBILITIES

We are seeking candidates with expertise in counseling to teach courses and advise students. We are specifically looking for teaching expertise in the areas of group counseling, marriage and family counseling as well as CACREP curriculum development and assessment.
**Major Responsibilities**

- Teach approximately three classes per quarter during the Fall, Winter and Spring Quarters.
- Advise/mentor students
- Participate in faculty meetings
- Serve on university committees.
- Maintain active membership in the American Counseling Association.

**ESSENTIAL QUALIFICATIONS**

- Earned doctoral degree in Counselor Education and Supervision from a CACREP-accredited program.
- Professional identity as a counselor demonstrated by affiliation with relevant professional counseling associations, including the American Counseling Association, as well as strong training and experience with multicultural competence in counseling.
- Excellent communication and interpersonal skills, both face-to-face, and connecting online through email, video conferencing, and chat.
- Potential for excellence in teaching in online and residential formats.
- Demonstrated clinical knowledge and skills.
- Competent in facilitating conversations related to culture, power, and oppression and increasing cultural sensitivity in students.
- Demonstrated responsiveness to student issues and concerns.
- Licensed or license-eligible as a Licensed Professional Clinical Counselor.
- Ability to interact with diverse populations and organizations in a spirit of cooperation.

**COMPENSATION AND BENEFITS**

The salary is dependent upon individual qualifications and experience. For a list of employee benefits contact Human Resources or reference the Employee Handbook

**HOW TO APPLY**

The expected start date for these positions is September 2021 contingent upon the University’s final budget approval process, which will occur in the Spring/Summer of 2020. Interested candidates should submit a letter of intent and CV to oaa@paloaltou.edu. The submission should describe the candidate’s (1) Statement of Purpose; (2) Clinical Experience; (3) Academic Experience (Courses, Student Advising, Pracum Supervision); (4) Primary Teaching and Research Interests; (5) Scholarship (Published Articles, Book Chapters, Presentations at Conferences & Seminars); and (6) Three references.

**EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

Palo Alto University is an equal opportunity/affirmative action employer. It is the policy of Palo Alto University to provide equal opportunity to all employees and applicants for employment in accordance with all applicable federal, state, and local laws. We are particularly interested in receiving applications from qualified individuals of all backgrounds, experiences, abilities, and perspectives who will assist the university in demonstrating its core values of cultural competency and diversity.