

PALO ALTO UNIVERSITY

Clinical Supervisor

JOB SUMMARY

Under the direction of the Gronowski Center Director, the supervisor provides ethical, multi-culturally competent, compassionate, and up to date empirically validated supervision and training for the Ph.D. and Psy.D. students. This position prepares students to be professional, competent, ethical, culturally sensitive, and skilled providers of psychotherapy.

This position requires a strong commitment to empirically supported clinical practices, a strong knowledge of, an adherence to, the APA ethics code, HIPAA, and State and Federal laws governing the practice of psychotherapy.

As a representative for Palo Alto University (PAU), this position contributes to a high quality of client service that attracts and retains academically qualified, culturally diverse, and socially conscious populations of students. This level of service ensures that each and every student has a positive university experience and assists in achieving the PAU's commitment to: "Engaging Minds, Improving Lives."

JOB DESCRIPTION

- Provide direct individual supervision for six practicum students and run a two-hour supervision group per week.
- Work closely with the Director and Assistant Director to develop and maintain a culture of high quality, evidence-based supervision and training at the clinic.
- Provide on-site supervisory coverage 3-4 hours per week for crisis/risk management. Also, provide 3-4 back-up (by phone) supervisory coverage each week.
- Reviews supervisees' clinical documentation in a timely manner and provides timely feedback.
- Participate in the monthly Supervisor meetings.
- Complete a written evaluation for each of your student supervisees at the end of each quarter. Review the evaluation with each supervisee (in-person). Create a remediation plan for students who are not meeting the clinical competencies (when needed), and submit to Clinic Director.

ESSENTIAL QUALIFICATIONS

- A doctoral degree in clinical psychology (PhD or PsyD)
- An active California Clinical Psychologist License
- Experience with clinical training and supervision
- A strong understanding of the APA ethics code, laws and legal mandates that apply to mental health professionals.
- The ability to teach/train supervisees in a developmentally appropriate way (i.e., sequenced clinical learning.)
- The ability to remain calm under pressure.

- Must have excellent attendance and punctuality, collegial and diplomatic behavior at work, and work performance to the satisfaction of management, and essential functions of the position.

PREFERRED QUALIFICATIONS

- A doctoral degree in clinical psychology (PhD or PsyD)
- An active California Clinical Psychologist License
- At least two years of clinical training and supervision experience
- A strong understanding of the APA ethics code, laws and legal mandates that apply to mental health professionals.
- The ability to teach/train supervisees in a developmentally appropriate way (i.e., sequenced clinical learning.)
- The ability to remain calm under pressure.
- Must have excellent attendance and punctuality, collegial and diplomatic behavior at work, and work performance to the satisfaction of management, and essential functions of the position.

SPECIFIC KNOWLEDGE, SKILLS, AND ABILITIES

- Excellent interpersonal and communication skills
- Excellent organizational skills
- Ability to efficiently manage multiple tasks in a fast-paced clinical setting
- Ability to establish and maintain effective working relationships with students, directors, clinical supervisors, members of the PAU administration, faculty and staff

If interested contact Gronowski Center Assistant Director, Dr. Elena Herrera at eherrera@paloutou.edu by sending a CV and cover letter